

Workplace Safety and Wellbeing Policy



Omexom is committed to ensuring the safety and wellbeing of our employees and all those who may be affected by our activities.

Leadership

- Providing effective resources to prevent harm and to improve workplace safety and wellbeing.
- Establishing measurable objectives to monitor safety and wellbeing performance, and ensure our actions and behaviours are aligned to these objectives.
- Fostering continuous improvement aimed at improving employees safety and wellbeing.
- Demonstrating awareness of and adherence to legislative and industry standards.
- Maintaining good practice health and safety management systems.
- Maintaining accurate reporting and recording of workplace health and safety events.
- Providing clear communication to our employees concerning safety and wellbeing matters.
- Seeking out employees engagement and participation on safety and wellbeing matters.
- Providing early intervention in work related injury management and rehabilitation to enable an effective and safe return to work.

People

- Monitoring our workers are competent in current health, safety, and rehabilitation practices.
- Fostering our workers prioritise safety and wellbeing at their workplace.
- Monitoring our workers are in a fit state to conduct the work safely.
- Providing employees with adequate training, information, and instruction on safe practices for the risks associated with their work.
- Supporting our employees if they stop work due to health and safety concerns.
- Consulting with employees on our health safety and rehabilitation plans, policies and procedures to ensure they are current and relevant.
- Monitoring workplace rehabilitation is commenced as soon as practicable, in accordance with medical advice, and the needs and rights of the employee.

Risk

- Monitor our Health and Safety critical risks to ensure the most effective controls are implemented and understood by our workers.
- Monitoring and reviewing our Health and Safety risk management performance for continual improvement.
- Providing safe plant, equipment, and safe work practices.
- Being prepared for our emergency response scenarios.

A handwritten signature in black ink, appearing to read 'M. Green'.

MORNEZ GREEN
Managing Director