

Our Key Sustainability Gains 2023

Environment



total emissions from

TOTAL SCOPE 1 & 2 EMISSIONS

Total emissions decreased compared to 2021

ENERGY USE

5% wh DECREASE in 2022

FUEL USE

10% ↓ or -192,639 L

DECREASE from 2021 to 2022

of Omexom road fleet in 2022 was hybrid or full EV

REDUCING WASTE

DECREASE in total waste from 2021 to 2022

of total waste from 2021 to 2022 was recycled

7 NEW 5,000 L water tanks installed at key site in 2021 to

Community



92.6% of staff regard Health & Safety as a priority

94.1% of staff regard Omexom as fully committed to safety and wellbeing

51% of our 1,000+ staff completed the Omexom 2022 employee satisfaction



81% staff satisfaction score



11,500km travelled in Omexom Fitness Challenge 2022 with 100 people participating

Adopted Te Whare Tapa Whā 5 Ways to Well Being

First ever Ultimit all-

free skin checks, and free bowel cancer screening completed through the Health, Safety and Well Being Programme



new sustainability awareness training courses launched campaigns in 2022 for 6 CSR schools we partner

with for Easter, Christmas, and End of Year Prizegiving

Volunteered at and sponsored over 46 CSR and school activities in 2022



Sponsored, attended and exhibited at **2 Women in Trades expos** in Auckland and Weliington

Inaugural Women in Power conference or-

women team took second ganised by Omexom for women place at 2022's Connexis Line Mein power industry held in 2022 chanic and Cable Jointer competition

Economy





legal survey obligations assessed by 29 internal specialists

Sustainability risks now reviewed **every** months



We ran 2 customer excellence pilot workshops

Anti-corruption risk assessment completed for our

- Clients
- **Suppliers**
- Subcon-

tractors



We engaged 5 key suppliers on sustainabilty requirements and reporting

Registered with Amotai -**Aotearoa's Supplier Diversity Intermediary**