OMEXOM SUSTAINABILITY COMMITMENTS



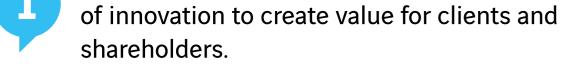


Support leaders who embrace and foster a culture











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of our subcontractors and suppliers.

Ensure transparency in our own practices and those



Foster

equality & diversity

subcontractors and suppliers.







Act for the climate, preserve natural environments and optimise resources.

Ensure the safety and wellbeing of our employees and those who may be affected by our activities.

6

Take positive steps to attract, retain and develop a workforce which is representative of the wider community.





Invest in the training and development of our employees.







Improve opportunities and quality of life for those disadvantaged members of the communities in which we work.



Ensure that our employees are given an opportunity,

wherever possible, to share in our economic success.



Omexom is committed to conducting business operations in a responsible and sustainable manner, minimising the impact on the environment. We seek to make a positive contribution to the communities in which we operate, while achieving a satisfactory return for our shareholders.

Omexom and Omexom New Zealand are trading names of Electrix Limited.

OMEXOM

Achieving the energy transition Pride Performance Value